

# LEADERSHIP BOOTCAMP

ESMT  
BERLIN



#### Location

Online



#### Tuition fee\*

€3,900



#### Language

English



#### Dates

March 8 – April 12, 2021

November 22 – December 13, 2021

- Live online sessions
- Group coaching and a follow-up session



#### Certificate

You receive a certificate upon completion of the program.

#### Postgraduate Diploma in Management

The program counts toward 3 of the 18 days necessary to receive the diploma.



[execed.esmt.berlin/  
leadership-bootcamp](https://execed.esmt.berlin/leadership-bootcamp)

The Leadership Bootcamp is a challenging but safe environment that allows you to reflect on your own experiences, experiment with different leadership approaches, and receive valuable feedback and support from both faculty and peers. The individual learning elements are complemented by a group executive coaching, as well as a virtual post-program follow-up.

## Who should attend the program?

Executives with at least five years' experience in leading teams and who wish to be more effective in their leadership roles.

## Key benefits

- ✓ Identifying the mindset, skills, and behaviors required of effective leaders
- ✓ Learning how to leverage your strengths as well as those of your network
- ✓ Understanding how to develop a growth mindset and a helping culture

## Teaching methods

Interactive lectures

Self-assessments

Peer group consultations

Group discussions

Group coaching and reflection session

# Leadership Bootcamp

## Session 1 – What is leadership?

(around 2.5 hours live online)

- What effective leadership is all about
- Developing your own compelling leadership vision – how, what, and why
- Pillars of effective leadership – what effective leadership is all about

## Session 2 – Expanding your leadership network

- The power of generalized reciprocity
- Networks as a foundation for effective leadership
- Operational and strategic networks
- Analyzing your own network and potential working areas
- Understanding how virtual distance can weaken leadership

## Session 3 – Leading virtual teams

- Challenges and opportunities of global virtual teams
- Leading global virtual teams effectively

## Session 4 – Developing a growth mindset

- Growth mindset: from theory to practice
- Why a growth mindset is crucial to leadership success
- Establishing a growth mindset for greater motivation and achievement within yourself and your organization

## Session 5 – Group coaching

(around 6 hours live online)

- Discuss and reflect on own leadership cases with experienced business coaches and peers

## Session 6 – Follow-up

(around 1.5 hours live online)

- Discuss open questions and doubts
- Review key learnings and assess knowledge transfer
- Connect the dots
- Prepare for the way forward

\*For general terms and conditions and details on the application process, please go to: [execed.esmt.berlin/gtc](https://execed.esmt.berlin/gtc)



Gianluca Carnabuci

## Faculty

### Gianluca Carnabuci

is a professor of organizational behavior at ESMT Berlin. He is also the holder of the Ingrid and Manfred Gentz Chair in Business and Society. Gianluca's research interests revolve around the analysis of inter- and intra-organizational networks, with a particular focus on the generation and recombination of technological knowledge.

He has taught courses in Organization Theory, Organizational Behavior, Organizational Design and Change, Networks and Organizations, Knowledge and Organization, Human Resource Management, Negotiation, and Leadership.

## Contact

### ESMT Berlin

[programs@esmt.org](mailto:programs@esmt.org)  
+49 30 21231-3130



ESMT's Leadership Bootcamp is a fully online program designed to help managers improve their leadership effectiveness as the work environment becomes increasingly flat, boundless, and digital.

Gianluca Carnabuci,  
Professor of Organizational Behavior,  
ESMT Berlin